State of Hawaii
Department of Health
Adult Mental Health Division

Addendum 2

September 18, 2015

To

Request for Proposals

RFP No. HTH 420-3-16
Crisis Services on the island of Kauai

Proposal Deadline
September 30, 2015

September 18, 2015

ADDENDUM NO. 2

To

REQUEST FOR PROPOSALS
Crisis Services on the island of Kauai
RFP No. HTH 420-3-16

The Department of Health, Adult Mental Health Division is issuing this addendum to RFP No. 420-3-16, Crisis Services on the island of Kauai) for the purposes of:

- ☐ Responding to questions subsequently submitted in accordance with Section 1-V, of the RFP.
- ☒ Amending the RFP.
- ☐ Final Revised Proposals

The proposal submittal deadline:

- ☐ is amended to <date>.
- ☒ is not amended.
- ☐ for Final Revised Proposals is <date>.

Attached is (are):

- ☐ A summary of the questions raised and responses for purposes of clarification of the RFP requirements.
- ☒ Amendments to the RFP.
- ☐ Details of the request for final revised proposals.

If you have any questions, contact:
Ms. Enid Kagesa
Telephone: (808) 586-8282
Facsimile: (808) 586-4745

RFP No. HTH 420-3-16, Crisis Services on the island of Kauai is amended as follows:

	Page
Section 1, Administrative Overview No Changes	
Section 2, Service Specifications No Changes	
Section 3, Proposal Application Instructions No Changes	
Section 4, Proposal Evaluation No Changes	
Section 5, Attachments Attachments	In Section 5, Attachment E, Mental Health Worker is revised. "Attachment E, Mental Health Worker (Crisis Services)"

Attachment E

Mental Health Worker (Crisis Services)

Definition and Role of the Mental Health Worker (Crisis Services)

The requirements established below are **minimum requirements** that the Department of Health Adult Mental Health Division ("AMHD") has set for this position. Individual services may have additional academic or experience requirements depending on the intensity of the service. Any additional service specific requirements beyond these minimum requirements will be stated in the Request for Proposal and/or in the contract.

Definition / Role and Activities:
The Mental Health Worker ("MHW") in the AMHD service delivery system is an individual who routinely provides much of the front-line consumer-focused work within the community-based mental health system. A MHW may provide a range of clinical and supportive services under the supervision of a Mental Health Professional ("MHP") or Qualified Mental Health Professional ("QMHP"). Services or interventions provided by the MHW include, but are not limited to, the following:

- Provide specialized services in conjunction with other professionals such as case management, crisis intervention, skill-building activities, and group and/or individual psycho-education.
- Coordinate services with ancillary treatment providers.
- Make referrals to additional services and supports when indicated on the consumer's Recovery Plan.
- Assist with the development of the Recovery Plan, Crisis Plan or Wellness Recovery Action Plan.
- Monitor, evaluate and document consumer progress.
- Provide supportive counseling.
- Provide screening and gather clinical information for intake or other assessment.
- Participate in the update of recovery plans.

MHW Minimum Requirements:
A MHW is required to have a Bachelors degree from a nationally accredited college or university in one or more of the following fields:

- Social Work,
- Nursing,
- Counseling,
- Psychology,
- Psychosocial Rehabilitation,
- Sociology,
- Human Development,
- Other closely related fields, as approved in writing by the AMHD Chief or designee, and a minimum of one (1) year of relevant experience.

All post high school coursework must have been completed at, and the degree issued by a nationally-accredited institution. For degrees issued outside of the United States, the issuing institution must meet similar accrediting standards or be recognized within the United States as having equal standing.

Definition of Experience
Social Service experience may include identification and evaluation of the consumer's problems and needs, the development of a service or treatment plan, the initiation and implementation of the treatment plan, monitoring of services and evaluation/assessment of the consumer's progress. It may be in areas such as human services, social welfare, human services worker and/or criminal justice. Applicable experience will be included regardless if it was paid or unpaid experience.

Supervision
Clinical supervision of the MHW shall be provided by a QMHP, or an MHP under the supervision of a QMHP. A MHP may provide the supervision for programs that do not require a QMHP. The frequency and content of supervision should follow accreditation, certification and professional standards and shall be for a minimum of one (1) hour of supervision for each 160 hours worked. A team meeting which focuses on administrative detail and general case consultation does not meet the standard for clinical supervision.

Clinical Supervision should minimally include the following components:

- Is guided by a supervisory plan which identifies the skills, knowledge and attitudes that are the focus for development.
- Establishes a learning alliance between the supervisor and supervisee in which the supervisee learns therapeutic skills while developing self awareness at the same time.
- Enhances the professional skills, knowledge, and attitudes necessary to achieving competency in providing quality consumer care.
- Be different from staff development and in service training.
- Meets requirements for licensing bodies and third party payers.
- Consists of regularly scheduled face-to-face individual meetings.
- Content focus, feedback and evaluation is based on direct observation of work performance.
- Preplanning and preparation are necessary.
- Supervisee is engaged in a critical analysis of the work s/he did and is planning to do.